



Corporate Position Statement and Policy:

Minority, Women and Disabled Veteran Business Enterprises (MWDVBE)

Corporate Policy Context: Efforts and enhancements for ongoing vendor-based services and sub-contractor services utilizing Minority, Woman and Disabled Veteran-owned firms.

Park Dansan will strive to establish and enhance business and/or vendor-based service relationships with relevant MWDVBE corporations, as a component of the organization's overall diversity integration efforts. Park Dansan understands the role vendors and sub-contracting vendors play in assisting the organization in maintaining its competitive advantage. Minority, Women and Disabled Veteran-owned Business Enterprises (MWDVBE) are a valued part of the Park Dansan team.

Park Dansan is a nationally recognized industry leader in Workers Compensation Claims Recovery and Strategic Consulting Services that offer a variety of research-enhanced programs that include perception analysis, strategic planning and HIPAA consulting and assessment. As Park Dansan continues to develop innovative and integrated services, we will strive to recognize, enhance and rely on a diverse vendor and sub-contractor network to assist us in providing the best possible client services. More than a relevant business strategy, this commitment is a foundation to continued service development, provision and evolution.

Park Dansan is committed to working as closely with the MWDVBE population as it does with non-minority controlled vendors and sub-contractors. All qualified suppliers and vendors are given an equal opportunity to win and participate in Park Dansan business processes.

Registration: To register with Park Dansan as a MWDVBE supplier, vendor or sub-contractor, a business must be certified through a third-party organization. Park Dansan does not participate in the MWDVBE certification process. A MWDVBE business is defined as an entity that is at least 51 percent owned and 100 percent controlled and managed by a Minority, Woman or service-Disabled Veteran.

The following Advocacy Organizations can supply interested MWDVBE businesses with additional certification information. Organizations that request information, regarding certification, are directed to one (or more) of these organizations:

- California Public Utilities Commission (CPUC) WMBE Clearinghouse
- Association for Service Disabled Veterans Clearinghouse
- National Minority Supplier Development Council
- US PAN Asian American Chamber of Commerce (USPAACC)
- Women's Business Enterprise National Council

A designated Park Dansan official will conduct appropriate certification research and organizational interviews for all relevant MWDVBE suppliers, vendors or sub-contractors that request opportunities of business with the organization. All MWDVBE businesses may contact Park Dansan at 800-766-1551 for further information.

Current Business Practices: Park Dansan will entertain all requests from certified MWDVBE businesses, however, can assume no responsibility for seeking proposals from such businesses. Park Dansan maintains a neutral stance regarding the process of initiating contact for opportunities on behalf of certified MWDVBE businesses.

Park Dansan will, however, provide all applicable consideration for allowing certified MWDVBE businesses to propose relevant services to the organization. It is the position of Park Dansan to give special consideration to MWDVBE businesses, and to provide opportunity-based information to them upon their request.

This organizational policy is subject to annual review, and may be changed or updated as needed, in cooperation with all applicable laws and regulations.